



Intent

At White Spire School, we recognise the importance of developing awareness of careers, employability skills and skills for life.

We are committed to providing high quality careers education, advice and guidance that meets the needs of our students. We aim to develop their understanding of the world of work, prepare them for the next step in their education, employment or training journey and to encourage them to aspire to reach their full potential.

Impact

We want our pupils and stakeholders to be aware of relevant jobs, skills and qualifications to move onto the next stage of their life be that employment or education.

We hope to –

- To make sure that we reduce the number of NEET (Not in Education, Employment or Training) pupils from our school.
- Make pupils aware of options and choices and help them make informed and realistic choices.
- Support children to make transitions to their next stages.
- Ensure children have an awareness of skills for employability.
- Provide destination data, as required, to the Local Authority.
- Make sure our pupils have meaningful encounters with employers.
- Work to provide experiences of workplaces.
- Continue to work on making sure our curriculum has clear links to careers.

Implementation

We are proud of the work that we do to help young people prepare for their next step. Some of the activities and support students can take part in include:

- Termly careers weeks from Year 8 – 14
- A career profile which is started in Year 8.
- The PSHCE curriculum supports awareness of next steps and job requirements.
- Careers resources, such as JED, which are useful to help students to find out more about jobs that interest them.
- We arrange visitors into school from the world of work – this can be part of individual lessons such as a bank employees visiting to talk about money management or more general visits to assemblies or other activities

White Spire School – Information for Parents



- We arrange work experience for a number of our students.
- We organise visits from some local organisations such as MK College, Moulton College, MK Christian Foundation, MK Snap, Youth Faculty Service.
- We organise visits and taster sessions at places such as MK College, MK Christian Foundation and MK Snap, which can broaden student's experience and help to prepare them for their next step.
- EHCP meetings happen with parents/carers where next steps are discussed.
- We offer sessions run by a local employability charity called Worktree who run Career Workout sessions. In these sessions students can meet people from work and take part in team activities.

Please refer to the Pathway Document and Parents Guide for additional support and tips.